

Management REPORT

March 10, 1955

No. 112

PORT ORFORD CEDAR gift trees will be available again this year to Camas employees. CZ timber department announces the supply is short, however, and orders should be limited to one bundle per person. The seedlings, 25 to a bundle, are scheduled to arrive March 28. Planting instructions will accompany each bundle. Order blanks are at the Clockroom. If you wish a bundle, please leave your order before March 20.

THE CROWN ZELLERBACH FOUNDATION scholarship for a Camas high school senior of last year's class has been re-awarded, announces Clifford Duncan, Camas school superintendent. Florence Jo Thurber, freshman at College of Puget Sound, Tacoma, has received the \$2000 award (\$500 for each of four years) relinquished by the 1954 winner, Marjorie Bye. Florence Jo, daughter of Mrs. Nelle Thurber, Camas, stricken with polio shortly after entering college in September, was featured during the recent March of Dimes campaign. Still in braces and using a crutch, she took up her college work again last month. Scholarships for 1955 will be awarded by Camas and Washougal school boards later this spring.



TWO 25-YEAR AWARDS were presented by G.H. Gallaway this week. Irene Jennings, the 23rd woman at the Camas division to qualify for an award, received her clock at a brief ceremony in the Napkin department Monday morning. Irene began her 25 years of service at Pacific Mills (now Crown Zellerbach, Ltd.), Ocean Falls, early in 1930, coming to Camas shortly afterwards.

Wesley Wells, Paper Machines (wrap), received his award - he chose a watch - when he came on shift at 4 P.M. Wednesday. He is the 318th person at Camas to be awarded a watch or a clock since the policy was initiated last May. Wes came to work on the Beaters in 1930, has unbroken service since that date. He is now saveall operator, reclaiming stock from white water.

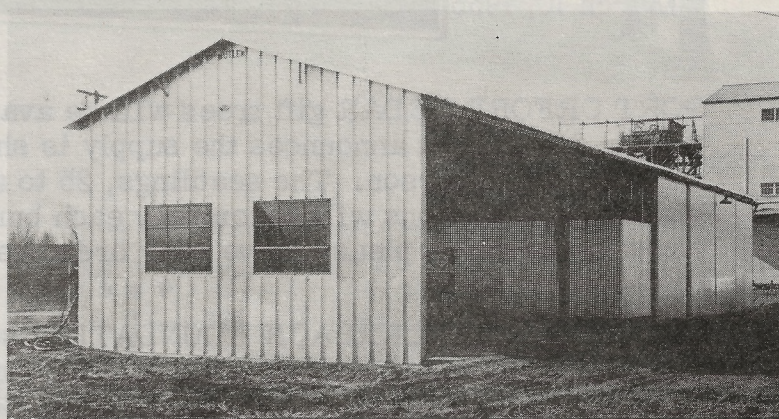
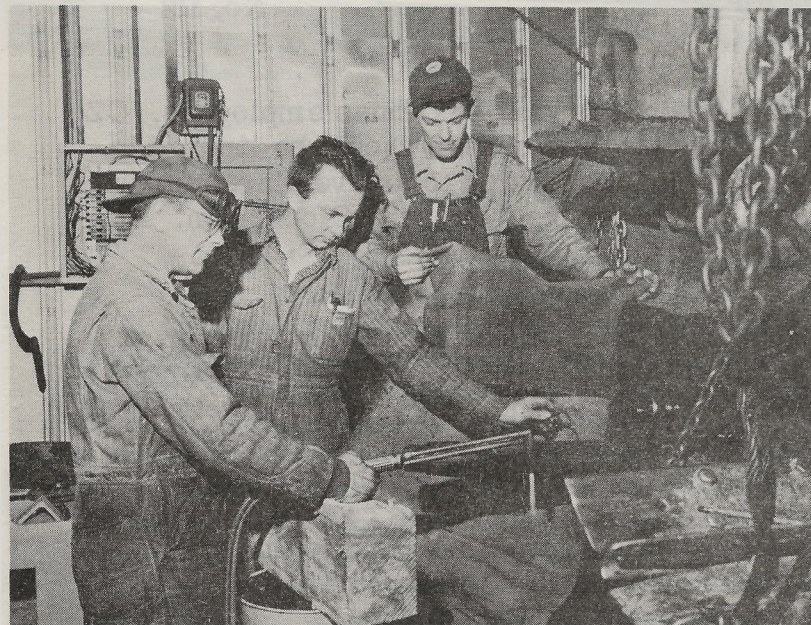
◀ Irene Jennings, Napkin department, the first CZ woman of 1955 to receive a 25-year award.

A TOTAL OF 251 CZ EMPLOYEES will receive diplomas at the close of the 22nd year of Crown Zellerbach paper school next week. On Wednesday, March 16, 112 first year students and 76 second year students will be honored at a banquet at the Inn at 6:30 P.M., following which diplomas will be presented and honors announced. The Rev. Robert H. Sweeney, Director of the Foundation, University of Portland, will be guest speaker.

The dinner Thursday evening, March 17, will honor 35 third year and 28 fourth year men. Wives of the fourth year students are to be special guests. Speaker for Thursday evening will be Prof. R. D. Mahaffey, speech department, Linfield College, McMinnville.

WEATHER: Last Saturday, March 5, brought the season's lowest temperature, 21°. Low for last year was 17° on January 20. Rainfall since January 1, 13.67 in., last year to March 10 was 13.67 in. River level yesterday, 6.6 ft., last year, 7.6 ft.

THE NEW CAT SHED (not a shelter for kittens, but to house caterpillars, tractors, that is.) is now in use in the Woodmill area. The old shed was no longer an adequate garage for the carry-all log loader, the five tractors and three trucks. The new building is located east of the Woodmill. Crew members say they're pleased with the steam heat, hot and cold water, and steam and air for cleaning purposes. They point out that the pit is the "last word" in grease pits with recessed lighting and electric outlets set into the walls.



New cat shed is set on cement block 24' x 80', with corrugated and flat-ribbed aluminum siding.

Mechanics Dale Powell, Eugene Blair, and Wilford Faler work on final drive of D-8 caterpillar.

SAFETY HONOR ROLL

(accident-free days)

Painters - - -	1800
Mtce. Labor- - -	400
Mtce. & Repair -	100

WASHINGTON'S 23 PULP AND PAPER MILLS reduced their accident frequency by 13% during 1954. The rate of 7.44 accidents per million man-hours for 1953 was forced down to 6.50 last year. The news was announced at the ninth annual labor-management safety conference last week in Seattle. Fifteen Camas mill men were among the 260 delegates, with Jack Robertson serving as co-chairman of the conference.

OUR SAFETY RECORD of 89 accident-free days (1,251,794 man-hours) ended on Thursday when Wallace Chapman, Woodmill, received a head injury. He was assisting in turning a log in the conveyor when the peavey slipped and he fell over backward striking his head on the cement floor. The record may have been broken in late January. Disposition of the case awaits decision of the Department of Labor and Industry.

DO YOU HAVE YOUR CAR IDENTIFIED? When the parking committee made a count yesterday, only 70 out of 96 cars in one parking lot had CZ stickers. Beginning this noon (Thurs.) warning cards (see cut) will be placed on every car parked in CZ lots without a sticker to identify it as an employee's vehicle. Please make every effort to obtain your sticker and put it on your car immediately.

**Cars Parked in This Area
Must Carry a Crown Zellerbach
Identification Sticker. Cars Not
So Identified, Are Subject To
Being Removed.**

Crown Zellerbach Corporation

NOTES FROM HEADQUARTERS: Crown Zellerbach was commended for management excellence recently by the American Institute of Management, New York, and by Forbes magazine. Forbes, in its Seventh Annual Report on American Industry, accorded CZ top rating for good management in the pulp and paper industry. CZ received scores of 95, highest accorded any company, in all four categories rated by Forbes, Management; Labor Relations; Stockholder Relations; Public and Community Relations. Only two other firms out of 142 studied received as high a rating. The 10 points in the AMI management audit include the following: Sales Vigor; Fiscal Policies; Economic Structure; Health of Earnings; Corporate Structure; Directorate Analysis; Executive Evaluation; Productive Efficiency; Fairness to Stockholders; Research and Development.